

To Whom it may Concern,

My name is Chris Metzen and I'm the SVP of Creative Development for Blizzard Entertainment (the makers of *World of Warcraft*, *Diablo* and *Starcraft 2*). I'm writing you today on behalf of Clinton Jones, a good friend whom I've known and volunteered with for the past five years. Clinton and I have served together in support of our local church in Irvine, Ca – where Clinton tirelessly heads up the audio team and keeps things running smoothly - week in and week out.

As a games professional and executive for the past seventeen years, I know dedication when I see it. Even on a volunteer basis, Clinton exhibits the highest level of professionalism and expertise in the realm of audio set up and acoustics. I've always been struck by his energy, enthusiasm and sheer devotion to his co-workers and craft.

While Clinton formally worked as a real estate agent for many years, I was particularly excited for him last year when he decided to change gears and follow his true love and calling in life – *audio engineering and design!* Clinton took a bold step and enrolled at The Los Angeles Recording School – where he graduated at the top of his class. I can tell you without reservation – having run Blizzard's audio department for many years and having recorded actors in studios all across Los Angeles, that I've rarely seen a novice engineer with more passion and enthusiasm for this work.

Personally, I can tell you that Clinton is as genuine and ethical in his professional dealings as it gets. That's always meant a great deal to me. Given that I deal with literally hundreds of creative employees every day – I've always felt that having trust in your co-workers and peers is critical to the success of any creative undertaking.

In short, Clinton seems to have nearly inexhaustible passion for his work and a great heart to learn and develop his skills and knowledge. *This guy will break his back for ya'.*

Please feel free to contact me should you have any questions – and thanks for your consideration.

Sincerely,

Chris Metzen

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